

# EXHIBIT E



**EmPact Revisions Acknowledgement Form**

I have reviewed the 2018 EmPact revisions and have asked any questions  
necessary to understand its content.

Selena Sylvia Staley  
Print Name

Selena Sylvia Staley  
Signature

4 - 4 - 18  
Date



### EmPact Revisions Acknowledgement Form

I have reviewed the 2015 EmPact revisions and have asked any questions necessary to understand its content.

Selena Sylvia Staley

Print Name

Selena Sylvia Staley

Signature

7-27-15

Date

FOUR SEASONS HOTELS &amp; RESORTS

EMPACT<sup>SM</sup>EMPACT<sup>SM</sup>**My complete personal contract with Four Seasons Hotel New York**

The Hotel 57, L.L.C., (hereinafter referred to as Four Seasons Hotel New York) recognizes my valuable service as an employee, and agrees this 8 day of June, 2011, to provide me with the benefits described in my EmPact<sup>SM</sup>. In return, I, Selena Sylvia Staley, agree to abide by the principles, goals and policies in this EmPact<sup>SM</sup>. I acknowledge that the conditions contained in EmPact<sup>SM</sup> may be modified in writing from time to time by the Four Seasons Hotel New York as contemplated on page 2 of this contract.

I have read EmPact<sup>SM</sup> and promise to:

- Abide by Four Seasons Hotel New York goals and standards;
- Accept my compensation and benefits;
- Use C.A.R.E. first for all complaints even if I have exercised my right to opt out of the mediation/arbitration provisions of C.A.R.E.; and
- Unless I have exercised my right to opt out, use the mediation/arbitration procedure described in C.A.R.E. as the exclusive method of resolving any dispute I may have relating to termination of my employment (including constructive discharge) and/or claims of employment discrimination, harassment, or wage/hour violations.

The Four Seasons Hotel New York promises to comply with its obligations under EmPact<sup>SM</sup> by:

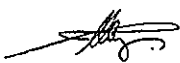
- Treating me with dignity and respect;
- Providing competitive compensation and benefits;
- Following C.A.R.E.; and providing opportunities for learning and career development; and
- Providing access to the mediation/arbitration procedure described in C.A.R.E. at a minimum cost to me for the arbitrator's expenses and fees; or
- Utilizing C.A.R.E. as its exclusive remedy for resolving any disputes relating to my termination (including claims of constructive discharge) and/or claims of employment discrimination, harassment, or wage/hour violations.

The term of EmPact<sup>SM</sup> is one year and is automatically renewed unless the following occurs:

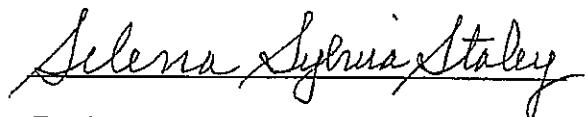
- I voluntarily resign
- I am permanently laid off
- I am involuntarily terminated (I can still pursue my rights under C.A.R.E.)
- I choose to remain an "At Will" employee

The Four Seasons Hotel New York and I, Selena Sylvia Staley, acknowledge and understand this unique EmPact<sup>SM</sup> relationship, effective through the duration of my employment. EmPact<sup>SM</sup> is the entire agreement between me and Four Seasons Hotel New York unless modified by a specific letter, the terms of which supersede certain defined parts of EmPact<sup>SM</sup>. The Four Seasons Hotel New York employing me under EmPact<sup>SM</sup>'s terms and my working under EmPact<sup>SM</sup>'s terms support this contract.

Our signatures confirm our mutual agreement to this philosophy, these goals, and all the rights and responsibilities in this EmPact<sup>SM</sup> or as modified in writing by the hotel after completion of my 90-day, probationary period.



Christoph Schmidinger  
General Manager/RVP



Employee Signature

### EmPact Revisions Acknowledgement Form

I have reviewed the 2008 EmPact revisions and have asked any questions  
necessary to understand its content.

Selena S. Harris  
\_\_\_\_\_  
Print Name

Selena S. Harris  
\_\_\_\_\_  
Signature

10-31-08  
\_\_\_\_\_  
Date